

Construction

Commodore Builders NO. 386

743.6% Three-Year Growth

REVENUE: \$46.6 million EMPLOYEES: 76

FOUNDED: 2002 **Newton, Mass.**

What it does: Builds out financial, retail, and laboratory spaces. *Why it's growing:* Preparing for war, literally. At the time Commodore was founded in 2002, CEO Joe Albanese, a captain in the naval reserve, knew he would be called for active duty. So Albanese and his partners decided to hire seasoned managers who could run the business in his absence. Having a full executive team at launch helped to build credibility quickly, says Albanese, and sales followed.